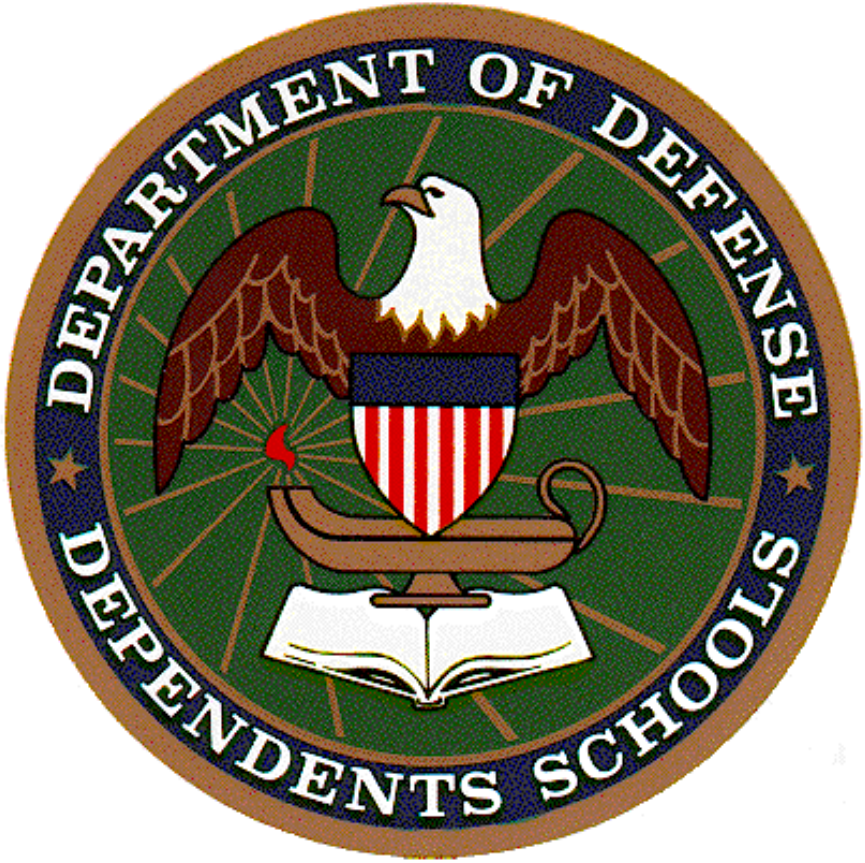
DoDDS Europe Policy Update



USAREUR/IMA SLO CONFERENCE

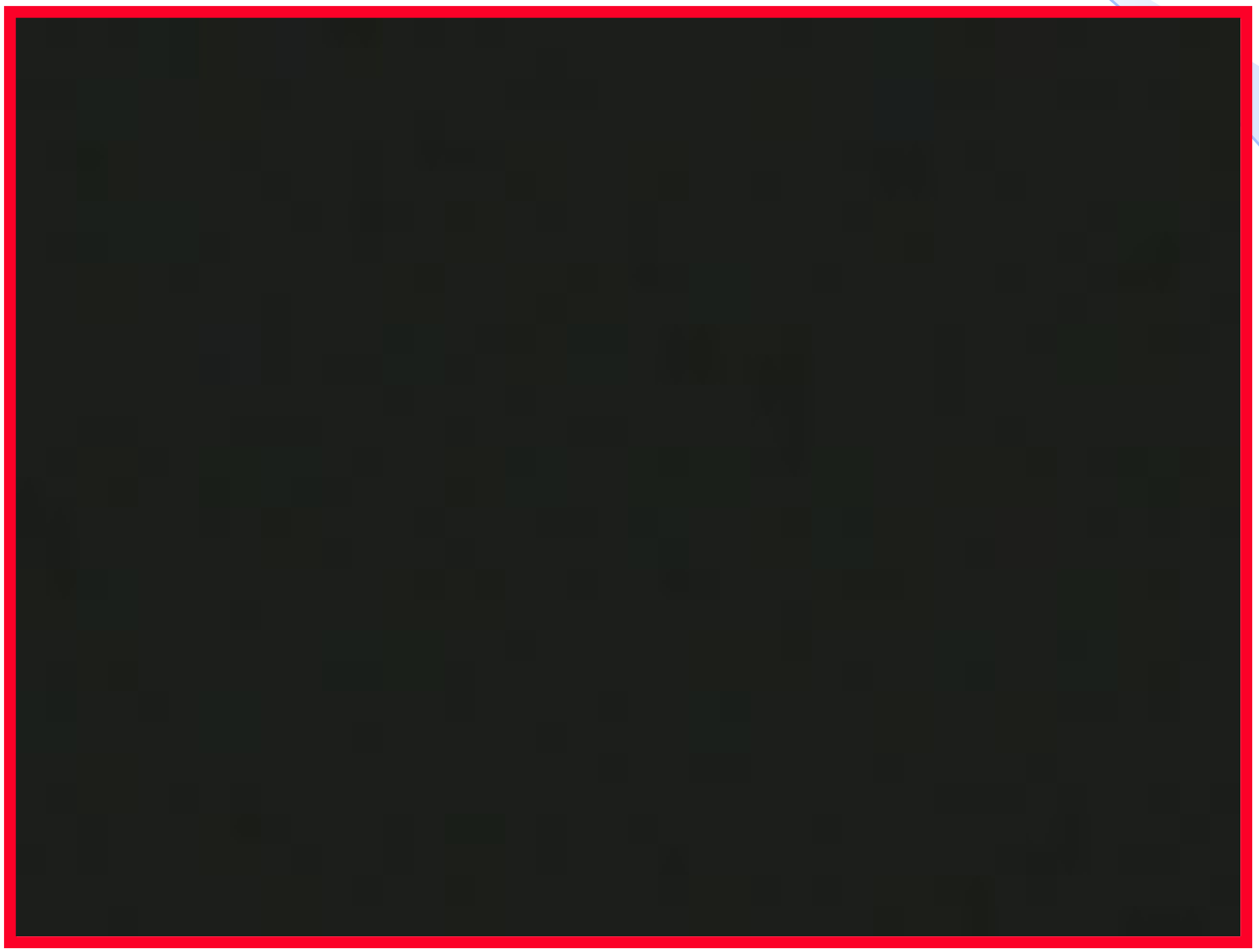
February 2005

Harvey Gerry
Chief of Staff
DoDDS Europe

Policy Development

- Sometimes, what you meant to improv

doesn’t quite work out as expected…



Policy Development

- Sometimes, what you meant to improve…doesn quite work out expected…

The DoDDS Europe_ SY 2003-04 HOT TOPICS

- Eligibility & In Loco Parentis
- Reserve Enrollment
- Teacher leave for reintegration
- Accelerated Withdrawal
- Teacher Transfer Program
- Medical Coverage Policy
- Summer School

Eligibility

Intent:

- Minor dependents of U.S. military and DoD civilian personnel when those dependents have been transported to the overseas area or are authorized such transportation at U.S. Government expense

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Eligibility and In-Loco Parentis #1

Requirement:

- Minor dependents of U.S. military and DoD civilian personnel, or…
- Court Order
- Sponsor has status overseas
- Over 50% of student support is provided by the sponsor

In Loco Parentis #1

Dear Mr. Answer Man:

I am currently stationed at Offut AFB but my spouse is moving with my children back to Germany. Can my kids attend a DoDDS school? Free?

I will accept your answer without question

In Loco Parentis #1

…Moving with my children back to Germany…

A) Yes

B) Yes, if…_____

C) No

D) No Way

In Loco Parentis #1

...Moving with my children back to Germany...

A) Yes

B) Yes, if..._____

C) No

D) No Way

WHY?

Sponsor has no status overse

In Loco Parentis #1-A

Answer Man:

NO???!!! OK, how about this? I am currently stationed at Offut AFB and will provide you a notarized POA giving custody of my children to my brother who is active duty Navy stationed at Ramstein AFB.

Can my kids attend a DoDDS school? Free? I will accept your answer without question

In Loco Parentis #1-A

…Sending kids to Navy brother who is stationed at Ramstein, notarized POA…

A) Yes

B) Yes, if…_____

C) No

D) No Way

In Loco Parentis #1-A

…Sending kids to Navy brother who is stationed at Ramstein, notarized POA…

A) Yes

B) Yes, if…_____

C) No

D) No Way

WHY?

Guardianship requires a Court Decree

(Sponsor still has no status overseas)

(No sane Navy person accepts assignment to Ramstein)

In Loco Parentis #1-C

*$%#@& Answer Man:

I forgot to mention; I am currently stationed at Offut AFB but will PCS to Korea. My spouse is moving with my children back to Germany. Can my kids attend a DoDDS school? Free?

I will accept your answer without question.

In Loco Parentis #1-C

…PCS to Korea, spouse moving with my children back to Germany…

A) Yes

B) Yes, if…_____

C) No

D) No Way

In Loco Parentis #1-C

…PCS to Korea, spouse moving with my children back to Germany…

A) Yes

B) Yes, if…_____

C) No

D) No Way

WHY?

Sponsor has status overseas
(Space Available, tuition free)

In Loco Parentis #1-D

That's more like it:

One last question: I am a single dad currently stationed at Offut AFB but have been ordered to Baghdad in support of OIF. My sister is stationed at Ramstein, can my kids attend DoDDS-Europe?

I will accept your answer without question but only if the answer is what I want to hear.

In Loco Parentis #1-D

…Single parent, deploying to OIF…

A) Yes

B) Yes, if…_____

C) No

D) No Way

In Loco Parentis #1-D

… Single parent, deploying to OIF …

A) Yes

B) Yes, if…_____

C) No

D) No Way

WHY?

Normally, this would require a Court

In Loco Parentis #1-D

... Single parent, deploying to OIF ...

DoDDS-E will authorize space available tuition-free enrollment of any student placed in the care of a temporary guardian by a single or dual-military parent deployed in support of OIF absent a court decree under the following conditions:

1. A childcare plan approved by the service member's commanding officer be presented to DoDDS-E which clearly identifies the guardian as an individual residing in a location in Europe served by a DoD school. The child(ren) must reside with the designated caregiver.
2. The child's parent/legal guardian has been deployed in direct support of Operation Iraqi Freedom (OIF) and that this deployment is documented by individual or unit

In Loco Parentis #1-D

… Single parent, deploying to OIF …

3. That the childcare plan is supported by a written request for exception signed by the servicemember's Commanding Officer or an 0-6 in a position of leadership in the servicemembers chain of command. This document will be accepted in lieu of a court decree.

4. The school principal will inform the local military commander in writing that the child is in the community, and will explain the circumstances and state that the child is being enrolled in the school. The notification will request that if the military commander has any concern or objection to the enrollment, he/she should contact the school by a date specified by the principal.

Reserve Enrollment

Dear Mr. Answer Man:

I am a Reserve and have been mobilized in support of OIF. May children attend a DoDDS-E school? Free?

Thank you.

Reserve Eligibility SY 02/04

Past Practice (2002 – 2004)

Activated Reservist Status	Dependent Enrollment
CONUS, TDY	Space-Available, Tuition-Paying
CONUS, PCS	Space-Available, Tuition-Free
OCONUS, DoD Civ Employee	Space-Available, Tuition-Free
OCONUS, Non-DoD Employee	Space-Available, Tuition-Paying

Interim Policy (SY 2004-2005)

Activated Reservist Status	Dependent Enrollment
CONUS, PCS	Space-Available, Tuition-Free
OCONUS, DoD Civ Employee	Space-Available, Tuition-Free
OCONUS, Non-DoD Employee	Space-Available, Tuition-Free

Reserve Eligibility Policy

Proposed Long Term Policy

Activated Reservist Status	Dependent Enrollment
• CONUS, PCS	Space-Available, Tuition-Paying
◆ OCONUS, DoD Civ Employee	Space-Required, Tuition-Free
◆ OCONUS, Non-DoD Employee	Space-Available, Tuition-Paying

Teacher Transfer Program

- **BACKGROUND:**

- **Family member employment remains EUCOM's number one Quality of Life initiative.**

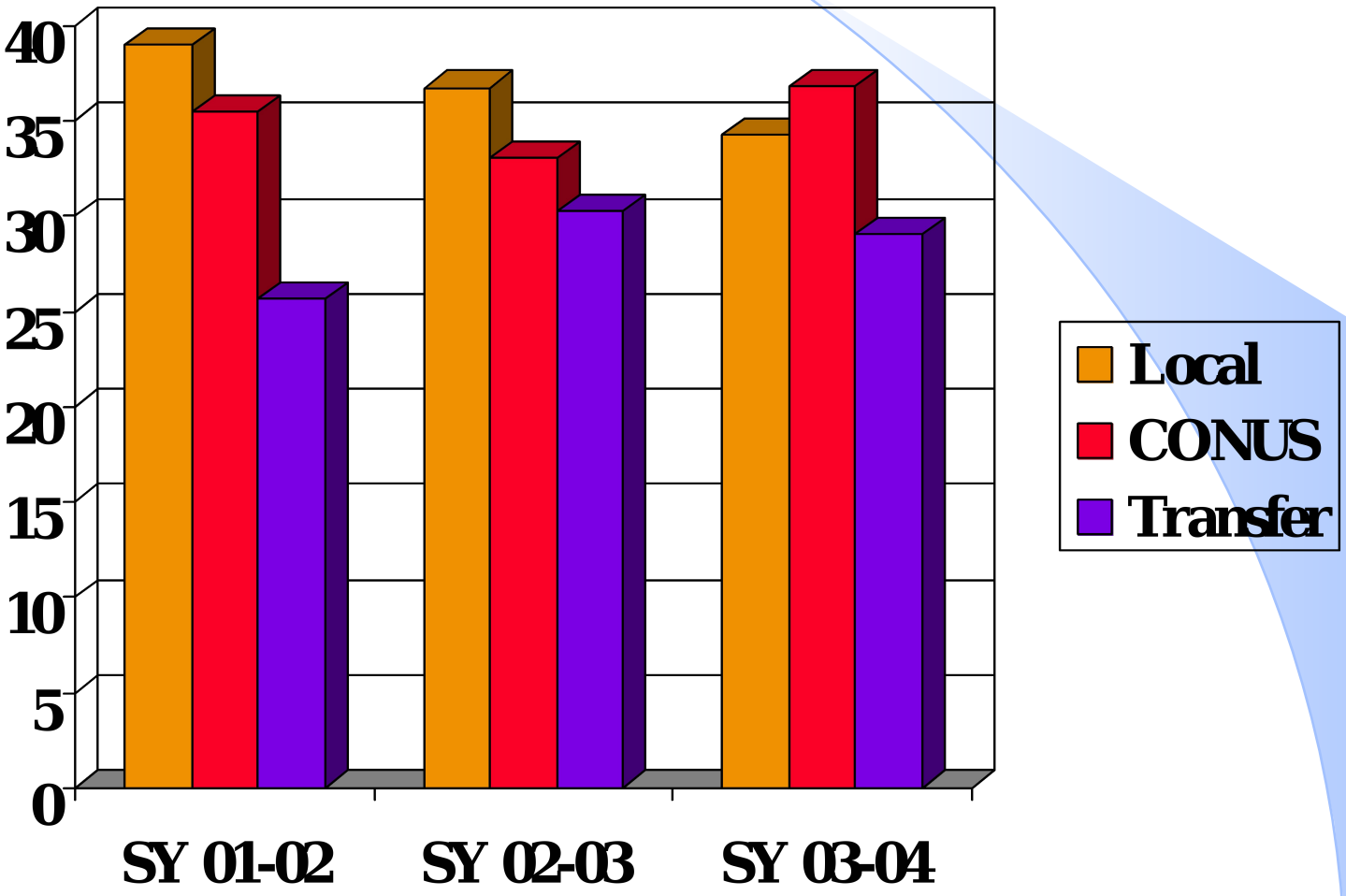
- **Teachers are willing to accept remote assignments such as Korea if there is reasonable opportunity for them to transfer to more desirable locations after 2-4 years.**

- **DoDDS needs to attract quality teachers--especially those in remote assignments. A viable transfer program enables this.**

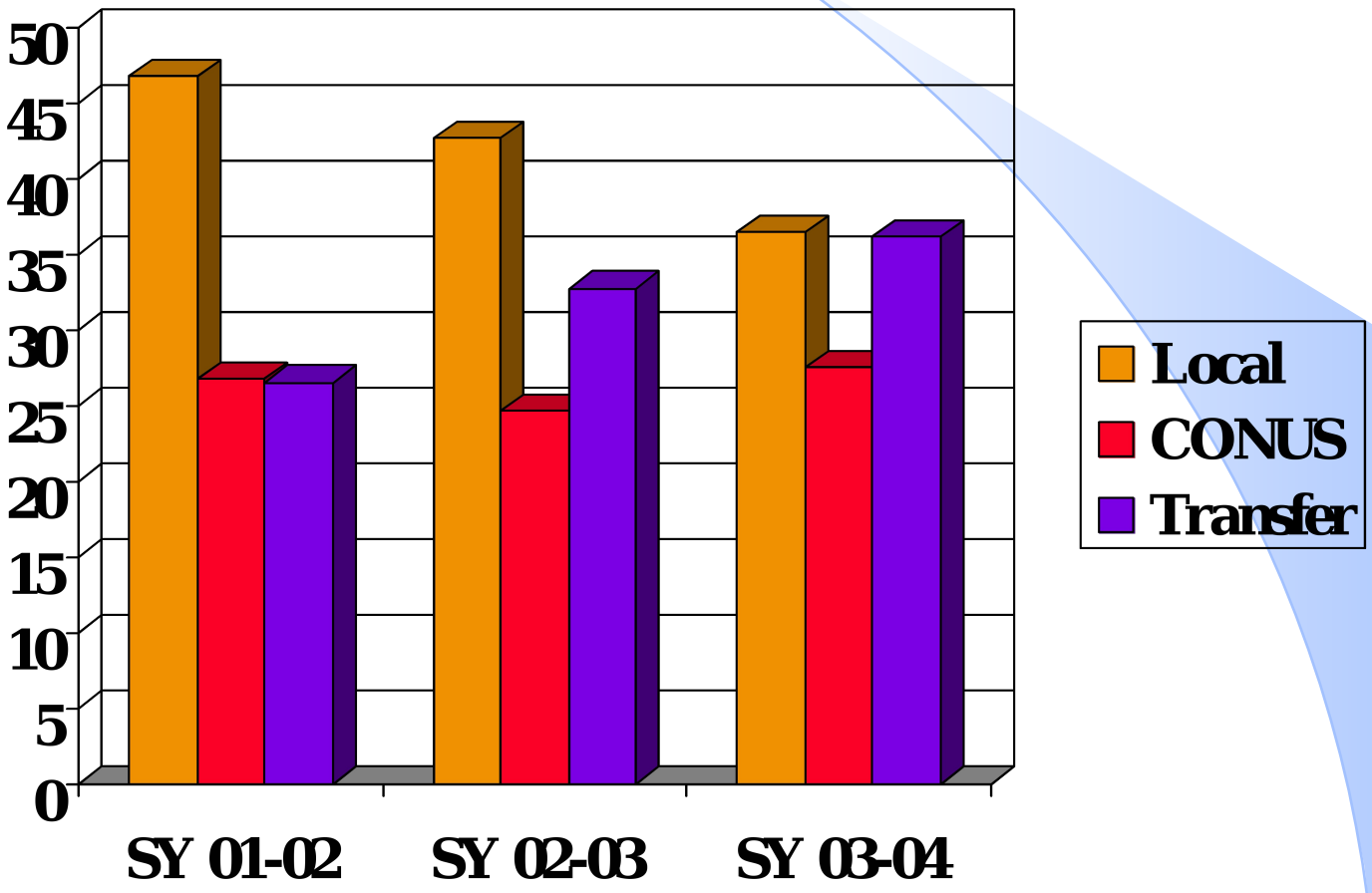
Teacher Transfer Program

- Provides opportunity for employees to seek positions in other locations within DoDDS
- Enhances morale and promotes mobility among our professional educators
- Used to place excess educators
- Key element in the recruitment & retention of highly qualified educators

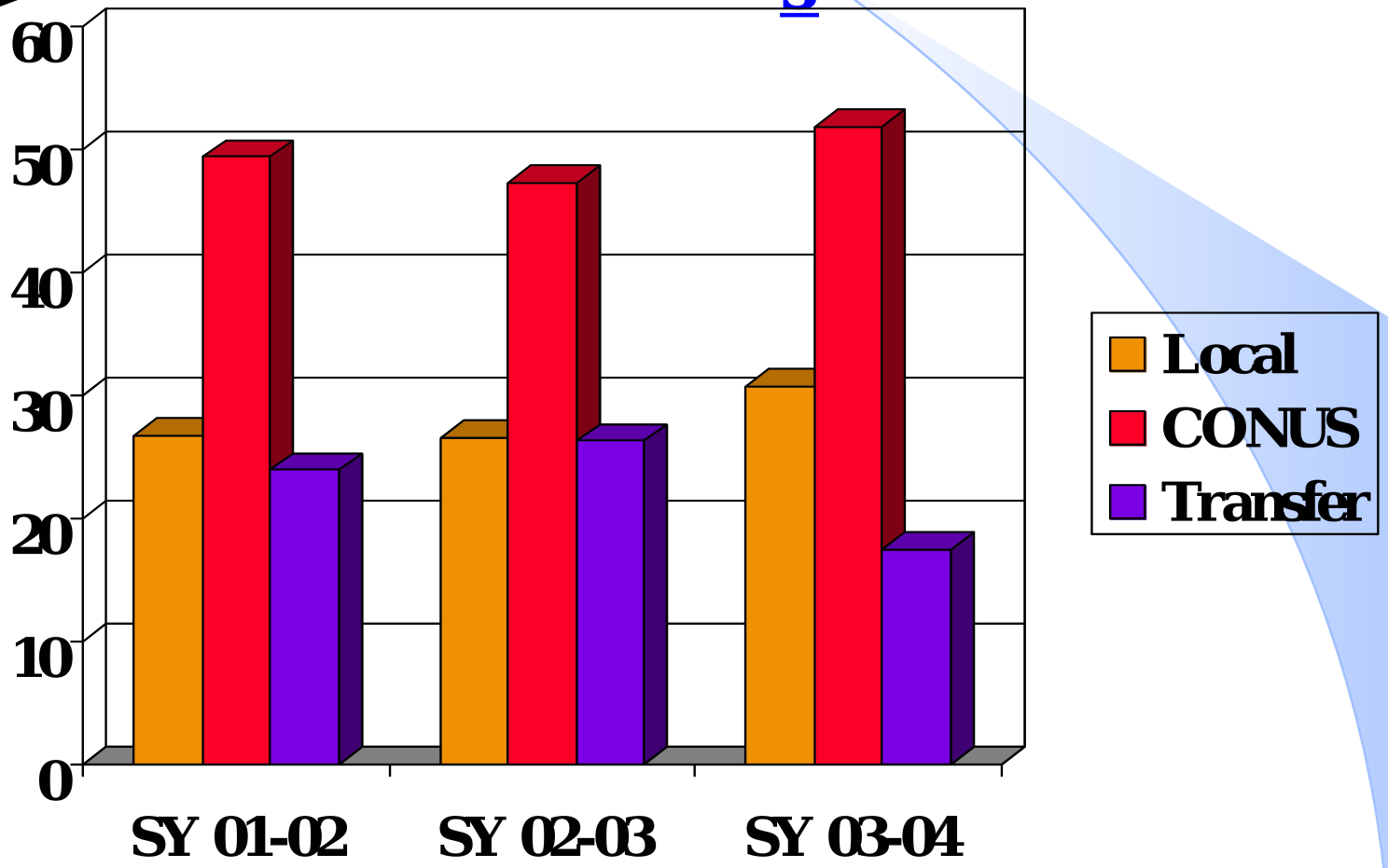
DoDDS-Wide Percentage of Local Hires/CONUS/Hires/Transfers



DoDDS-Europe Percentage of Local Hires/CONUS/Hires/Transfers



DoDDS-Pacific Percentage of Local Hires/CONUS/Hires/Transfers



Teacher Transfer Program

CURRENT STATUS: **In order to save PCS costs associated with the Teacher Transfer Program, EUCOM recommends the DoDDS hiring preference order be changed to:**

1. **Displaced Teachers**
2. **Local Dependent Hires**
3. **Voluntary transfers**

NEXT STEP: **EUCOM/DoDDS-E representation on DoDEA's task force**

Medical Coverage at DoDDS-E Athletic Events

PURPOSE: To establish responsibility and procedures for medical coverage and appropriate emergency action plans for DODDS-Europe interscholastic athletic events

Medical Coverage Definitions & Policies

- Collision/ Contact Sports **- Basketball, Football, Soccer and Wrestling**
  - **EMT level provider present**
  - **Host Nation Emergency Ambulance Service On-call**
  - **Minimum emergency material to manage airway, cardiac, and spinal injuries**
- Limited Contact Sports **– Cheerleading, Field events, High Jump, Cross-Country, Softball and Volleyball**
  - **DoDDS designated individual present throughout the event with a cell phone and medical emergency contact numbers.**
  - **On-call emergency response services designated by local commander**
- Non-Contact Sports **– Golf, Riflery, Tennis, Track Running Events, Discus and Shot Put**
  - **No onsite medical support required**
- Emergency Action Plans **– Installation/base commander develop and validate annually**

Medical Coverage at DoDDS-E Athletic Events

CURRENT STATUS: All concurrences received and "MOA will be slightly revised and effective prior to the commencement of the winter sports season 2004-2005."

EUCOM J-1

Medical Coverage

Dear Mr. Answer Man:

If there is an EMT but NO ambulance is present at the Heidelberg-Ramstein Football Game, can the game proceed?

Thank you.

Medical Coverage

…EMT, no Ambulance…

A) Yes

B) Yes, if…_____

C) No

D) No Way

Medical Coverage

…EMT, no Ambulance…

A) Yes

B) Yes, if…_____

C) No

D) No Way

Medical Coverage Definitions & Policies

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Summer School 2004

- High School
  - Remedial online courses
- Grade 8
  - Algebra I pilot
- Elementary
  - Summer Family Learning (online) focused on math and reading

Special Session in Europe

Multidisciplinary Enrichment Program
for K-8 Military Dependents of the 1st AD

RESULTS

--542 students registered
--40 students never reported
--Students attended 6-19 days

MACOM

--Reports program was very successful

Summer School 2005

- High School
  - Remedial online courses
- Elementary
  - Summer Family Learning (online) focused on math and reading

Summer School 2005

Prior to adding more summer programs, four issues need to be resolved:

1. Funding: *No funds allocated for this purpose*
2. Equity: *Summer programs should be worldwide*
3. Accountability: *A mechanism to ensure higher attendance is needed*
4. Staffing: *Critical professional development trainings have been scheduled for the summer*

Accelerated Withdrawal

Dear Answer Man:

I am coming back from Iraq on May 19 and want to go on R&R with my family. Can I withdraw my children from school?

Accelerated Withdrawal

- “Students withdrawing from school before the end of the semester may be granted credit for an accelerated study program outlined by the teachers involved, providing that the withdrawal date is no earlier than 20 school days before the end of the semester. Students meeting conditions of the accelerated program are to be granted semester grades and credits.”

Accelerated Withdrawal Policy Foundation:

- Normally just for PCS families
- Now extended to families on block leave following OIF deployment
  - Parents must request early withdrawal or extended absence
  - Students are still responsible for academic work
- But what about students missing school in the middle of the year?